Senior FP&A Analyst  
Location: US East Coast

About TM Forum
TM Forum is an association of over 800+ member companies, which include all of the world’s top 10 network and communications providers and stretch across 180 countries. Our members tap into each other’s collective experiences and abilities to collaboratively solve complex industry-wide challenges, deploy new services, and create technology breakthroughs to accelerate change.

We help communications service providers (CSPs) and their suppliers to digitally transform and thrive in the digital era. We do this by providing an open, collaborative environment and practical support which enables CSPs and suppliers to rapidly transform their business operations, IT systems and ecosystems to capitalize on the opportunities presented in a rapidly evolving digital world. You can learn more at www.tmforum.org

As our company has continued to grow, we are investing in the capabilities of our FP&A organization. This is a crucial role to support / business partner with financial analysis and to provide visibility on business performance and support major decisions of the CFO, CEO, the leadership team and the Board. Working in FP&A is exciting, full of surprises, fast-paced, methodical, requires tenacity and energy, and is deeply intellectually stimulating - often all in one day. The Senior FP&A analyst will be responsible for utilizing data and analytical tools to provide insights and support decision-making processes across the company.

Are you ready to join a team that embodies ambition, courage, and passion in every endeavor?
At TM Forum, we take pride in our core values, which drive our mission to digitally transform the world of communications. We’re not just inclusive; we’re a collaborative community that thrives on diversity. We do the right thing, always.

If you’re looking for a dynamic environment where innovation and teamwork are at the heart of everything we do, TM Forum is the place for you. Join us, and together, let's shape the future of the digital era. We are Ambitious, We are Brave, We are Passionate, We are Inclusive, We are Collaborative, and We always Do the Right Thing within TM Forum.

You will report directly to the CFO, work closely with the Controller and will join an innovative finance team working cross-functionally to support delivery of TM Forum’s vision and strategy.

The Senior FP&A analyst moves beyond compiling data and helps tell the story behind the numbers by leveraging BI and FP&A systems to extract, transform, and analyze data from...
various sources to create insightful models and actionable reports and dashboards.

**Responsibilities**

**Financial Planning & Analysis 70%**

- Execute financial strategies by providing data-driven insights to enable growth and profitability.
- Lead key FP&A processes: long-range planning, annual budgeting, and monthly forecasting in partnership with Controllership, P&L owners, Commercial & Sales, Operations and HR teams.
- Own financial modelling, provide quantitative and qualitative analysis of key variances and trends and build fact-based business cases for strategic initiatives and critical business decisions, including scenario planning.
- Assembly and summarize data to structure sophisticated reports on financial status and risk against Objectives & Key Results (OKRs) and provide recommendations.
- Actively participate in monthly Lines of Business (LoBs) commercial reviews to interpret and evaluate business performance, including budget variances, and report key findings and recommendations to the CFO.
- Assists in financial analysis for informing pricing scenarios and business models.
- Work closely with Controller to review financial close, ensuring accuracy and providing actionable insights for management team.
- Work with Executive and Senior Leadership Teams to prepare presentations for CFO, CEO, Board and FinCom.

**Treasury Element 15%**

- Develop and execute treasury strategies (e.g. risk management, treasury operations).
- Perform weekly cash management which includes concentration of funds, release of electronic payments and operation of short-term investment portfolios.
- Develop and maintain cash flow forecast (short-term and long-term) and investment strategies.
- Analyze, monitor, and hedge foreign exchange exposures.
- Monitor bank accounts and corporate credit cards transactions and process all requests on a timely basis.
- Assist with administering bank accounts including opening, closing, and modifying accounts, updating authorized signers, bank mandates as needed.
• Maintain strong banking relationships and partner with business owners and external auditors.
• Outline and develop metrics of superior balance sheet management (B/S analysis and working capital productivity).

Business Intelligence (BI) 10%
• Conduct industry benchmarking and provide global economic market insights.
• Liaise with internal Research team to provide market analysis and develop financial models to interpret the data into financial opportunities and/or risks.
• Collaborate with Data & Technology, Commercial & controllership teams to ensure data integrity and accuracy.
• Partner with the Data & Technology team to develop processes to extract, transform, and ingest data from various data sources into a centralized data warehouse.
• Using large data sets be able to come up with meaningful analytics that drive the numbers of the business going forward.
• Partner with CFO to develop standardized KPIs and dashboards.

Ad Hoc 5%
• Support ad-hoc projects and analysis requests to senior management.
• Assists with annual audits and corporate insurance risk management in partnership with legal counsel and Controllership.
• Drive process improvement and policy development initiatives that impact the function.

Qualifications:
• Bachelor’s degree in Accounting, Finance or Economics.
• Seven or more years of work experience, minimum of 3 years’ experience in roles with FP&A accountability.
• Experience in the technology and/or telecommunications industry is a plus.
• Experience with business intelligence tools (e.g. Power BI.) and ERP systems is a plus.
• Experience working in a fast-paced, global large enterprise is a plus.
• Strategic thinker with the ability to analyze complex problems, think critically, weigh alternatives, and identify solutions.
• Exceptional financial acumen; mastery of complex financial analysis, modeling and data analysis.
• Willingness to travel up to approximately 10% of the time.
Self-disciplined, structured and organized, able to work remotely.

Confident communicator with a dynamic and flexible attitude with the ability to work with people at all levels in the organization.

What we offer in Return
- Remote with the opportunity to work from our New Jersey office on occasion.
- 401K
- 25 days plus 8 bank holidays.
- Periodic Well-being days (Business organized).
- Medical Insurance.
- Dental Insurance.

To apply
To apply for this position, please send your Resume and a supporting letter explaining why you are the right person for the job, too recruit@tmforum.org.

Diversity & Inclusion at TM Forum
TM Forum is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, sex, marital status, veteran status, sexual orientation, genetic information, arrest record, or any other characteristic protected by applicable federal, state, or local laws.